

# SCIOTO COUNTY BOARD OF DEVELOPMENTAL DISABILITIES

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## **POLICY 3.05.13 RETIREMENT BENEFITS**

- A. All Board employees are members of one of either the Public Employees' Retirement System or the State Teachers' Retirement System. The staff member's contribution is supplemented by the Board's contribution. Time with public school systems in the State of Ohio or any of the State's political subdivisions counts as the required service. Rules governing the retirement under these programs are set by their respective Boards, not Scioto County or SCBDD.
- B. Money paid into the retirement system by the staff member can be returned if he/she leaves the Board's service before reaching the retirement age. Employees should contact their retirement system for more information.
- C. A staff member who becomes permanently disabled for the performance of his/her duties may apply for disability from the appropriate system under certain conditions, as determined by the retirement systems.
- D. In accordance with law, each staff member hired after April 1, 1986, is required to contribute a percentage of his/her salary to Medicare Health Insurance through payroll deduction. The Scioto County Board of Developmental Disabilities matches each staff member's contribution at an equal rate.
- E. Completely voluntary supplemental retirement options are available to full-time and 12-month part-time county board employees. Information is available in the Human Resources Office.